

ORDINANCE NO. 08, 2026

**AN ORDINANCE AMENDING SECTION 159.03 "BONDS" OF
THE CODIFIED ORDINANCES OF
THE VILLAGE OF SAINT BERNARD, OHIO,
AND DECLARING AN EMERGENCY**

WHEREAS, St. Bernard is updating and amending its Employment Provisions, specifically Chapter 159.03 – Bonds, to provide for the securing of a Dishonesty and Faithful Performance of Duty policy to cover loss by fraudulent or dishonest actions of officials and employees and/or failure of officials and employees to faithfully perform duties per Ohio Revised Code Section 3.061, and

WHEREAS, the updates and amendments to Section 159.03 "Bonds" – Employment Provisions are designed to comport with state law revisions; now therefore:

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ST. BERNARD, STATE OF OHIO:

Section 1. That the Village of St. Bernard hereby amends Section 159.03 "Bonds" – Employment Provisions, as set forth in the attached Exhibit A.

Section 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety. The reason for the emergency is to secure proper and adequate insurance to cover loss by fraudulent or dishonest actions of officials and employees and/or failure of officials and employees to faithfully perform duties per Ohio Revised Code Section 3.061 at the soonest possible time. Therefore, this Ordinance shall take effect immediately by and upon its passage, and the approval of two-thirds of the members of said Council. However, this Ordinance shall take effect on the earliest date provided by law if approved by no more than a majority of the members of Council and in that event the emergency provisions herein are set at naught.

Passed this 26th day of February, 2026.

Steve Asbach

Presi

ATTEST: Caroline Stegman

Clerk of Council

Approved this 26th day of February, 2026.

[Signature]

Mayor

ORIGINAL

I, CAROLINE STEGMAN, CLERK OF COUNCIL, VILLAGE OF ST. BERNARD, STATE OF OHIO, DO HEREBY testify that the publication of Ordinance No. 08, 2026, was made by posting true copies of the same in the most public places designated by Council: the Village website; and the Village social media account, for a period of fifteen (15) days or more commencing February 26th, 2026.

ATTEST: Caroline Stegman DATE Feb. 26th 2026

Clerk of Council

Approved as to form [Signature] Date 26 Feb 2026

Director of Law

CHAPTER 159
EMPLOYMENT PROVISIONS

159.03 BONDS:

~~The following officials and employees shall execute bonds as respectively indicated.~~

- ~~– Mayor – \$ 1,500~~
- ~~– President of Council – 1,000~~
- ~~– Clerk of Council – 1,000~~
- ~~– Auditor – 10,000~~
- ~~– Treasurer – 5,000~~
- ~~– Law Director – 1,000~~
- ~~– Public Service and Safety Director – 2,500~~
- ~~– Chief of Police – 1,000~~
- ~~– Clerk – 1,000~~
- ~~– Civil Service Commission Secretary – 1,000~~
- ~~– Building Commissioner – 1,000~~
- ~~– Plumbing Commissioner – 1,000~~
- ~~– Tax Commissioner – 1,500~~
- ~~– Commissioner of Streets – 1,000~~
- ~~– Recreation Director – 2,000~~
- ~~– Secretary to the Mayor – 1,000~~
- ~~– Urban Redevelopment Director – 25,000~~
- ~~– Urban Redevelopment Project Manager – 5,000~~
- ~~– Urban Redevelopment Project Secretary – 1,000~~
- ~~– Manager, Swimming Pool – 2,000~~
- ~~– Cashiers, Swimming Pool – 2,000~~
- ~~– Check Room Attendants, Swimming Pool – 1,000.~~

ORIGINAL

~~(A.O.; Ord. 24-2019. Passed 12-17-19.)~~

159.03 DISHONESTY AND FAITHFUL PERFORMANCE OF DUTY POLICY

Per O.R.C. Section 3.061, the village shall, in lieu of security bonds, secure a Dishonesty and Faithful Performance of Duty policy to cover loss by fraudulent or dishonest actions of officials and employees and/or failure of officials and employees to faithfully perform duties. The following shall apply to the policy:

- (a) An officer, employee, or appointee shall be considered qualified to hold the office or employment, without acquiring a bond, on the date the oath of office is taken, certified, and filed as required by law.
- (b) An officer, employee, or appointee shall have the employee dishonesty and faithful performance of duty policy in effect before the individual's term of office or employment and the officer, employee or appointee shall not commence the discharge of duties until coverage is documented.
- (c) All officers, employees, or appointees who would otherwise be required to file a bond before commencing the discharge of duties shall be covered by and are subject to the employee dishonesty and faithful performance of duty policy instead of a surety bond requirement.
- (d) The coverage amount for an officer, employee, or appointee under an employee dishonesty and faithful performance of duty policy shall be equal to or greater than the maximum amount of the bond otherwise required by law.
- (e) Elected officials, prior to taking the oath of office and holding office, shall obtain approval of the intent to use the City's OPRM coverage agreement and affirm that the City's coverage complies with ORC 3.061. Said approval shall be obtained by the Village of Saint Bernard.